

# EXHIBIT A



Michelle Gessner &lt;michelle@mgessnerlaw.com&gt;

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**Richardson v. Optum et al - FOR SETTLEMENT PURPOSES ONLY - RULE 408**

1 message

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**Michelle Gessner** <michelle@mgessnerlaw.com>

Fri, Jan 20, 2023 at 7:36 AM

To: "Federmack, Jason V. (Raleigh)" &lt;Jason.Federmack@jacksonlewis.com&gt;, "Smith, Ann H. (Raleigh)" &lt;Ann.Smith@jacksonlewis.com&gt;

Counsel - Ms. Richardson has authorized a settlement demand in this matter of \$177k inclusive of fees and costs. \$177k represents one year of compensation as reflecting on her 2021 W2 - attached. Please confirm acceptance and provide a proposed settlement agreement for review asap.

Thanks.

L. Michelle Gessner



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 **JENNIFER RICHARDSON W2 2021.pdf**  
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